

Employer Led Collaborative (ELC)

Did You Know.....



and, it has become increasingly difficult to find workers to fill these jobs due to a skill shortage.



GSHA Quality Services Solution

GSHA Quality Services, a workforce development training and staffing services firm, is partnering with community agencies, training institutions, and employers to form an Employer Led Collaborative (ELC).

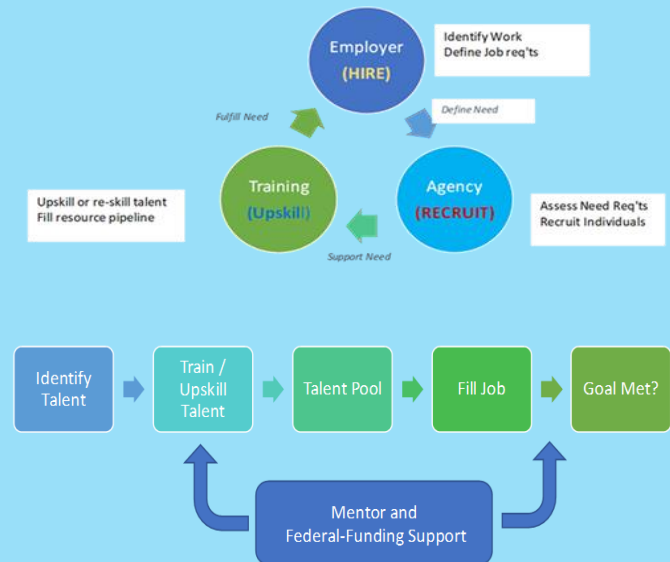
The ELC is a new approach to recruit train or upskill talent to connect workers with employers.

How The ELC Works

Working together,

- Identify job needs & shared workforce challenges
- Training provider co-author curriculum with employer
- Community recruits the people (new worker)
- Train new worker or upskill existing worker
- Supply quality talent to address employer need

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State-funded Incentives & Support

- Subsidized wage payments for employer
- State-funded training \$\$
- State funded bonding insurance to hire returning citizens
- Paid work experience / internships grants
- Childcare assistance
- Transportation assistance
- Job Mentor (during training + 90 days on job)
- Retention or Replacement Program

Partner Benefits

- DEI skilled quality talent to fill job openings
- Reduce onboarding & training cost*
- Improve loyalty (turn-over) and productivity with job mentoring & job prep/training.
- Upskill for career advance/retention
- Improve ROI (lower cost and to address short & long-term workforce challenges.)*
- Employer guide/co-author customize training.
- Recruit and retain skilled workforce opportunities in the community. Provide stability for the community/economy.

* Note: Avg recruit & hire cost \$4125, and average turn-over cost can be as high as \$3500 per SHRM 2021 survey.

Become an ELC Partner!

Contact us info@gshasolutions.org or 1.800.267.1731. www.gshasolutions.org